

INTERNATIONAL PORTFOLIO

**AL SABAH EMPLOYMENT
SERVICES (SES)**

WWW.SES-IRAQ.COM
MIDDLE EAST
BASRAH, BAGHDAD
ERBIL, KURDISTAN
DUBAI, UAE



FOR CLIENTS



COMPANY PROPRIETARY, SUBJECT TO A CONTRACT

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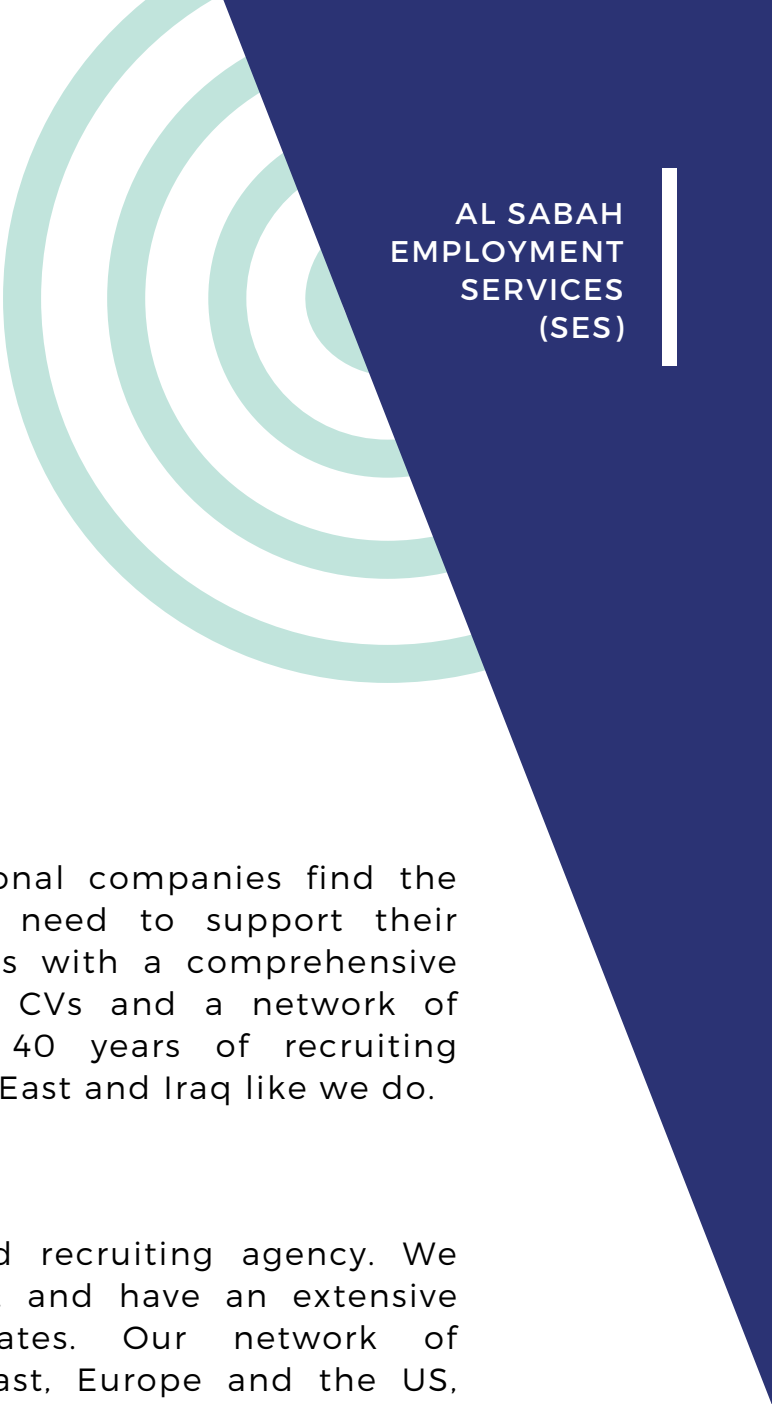
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SES CLIENT BROCHURE



COMPANY PROPRIETARY, SUBJECT TO A CONTRACT

SES HAS THE REGION'S LARGEST DATABASE OF SKILLED OIL & GAS WORKERS



AL SABAH
EMPLOYMENT
SERVICES
(SES)

SES CAN HELP

Our job at SES is to help international companies find the skilled and unskilled workers they need to support their operations in the region. We do this with a comprehensive candidate database of over 50,000 CVs and a network of international recruiters. With over 40 years of recruiting experience, nobody knows the Middle East and Iraq like we do.

OUR SERVICES

SES is a full service regional based recruiting agency. We specialize in the Iraqi labor market, and have an extensive database of pre-qualified candidates. Our network of representatives across the Middle East, Europe and the US, combined with our international recruiters, offer you the highest quality candidates.

CONTACT US TODAY

Put our team of professionals to work for you today by simply contacting us via email or phone. We can start nominating qualified candidates immediately. There is no charge for our services until you decide to hire an applicant. All of our candidates come with our unconditional guarantee. [Click here](#) to see our contact details.

**WE WANT TO BE YOUR RECRUITER OF CHOICE
FOR LIFE, AND WILL DO WHAT IT TAKES TO
EARN YOUR TRUST AND CONFIDENCE.**

SES SERVICES AT A GLANCE

AL SABAH
EMPLOYMENT
SERVICES
(SES)

WE ARE THE LARGEST FULL SERVICE HR FIRM BASED
ON INTERNATIONAL BEST PRACTICES SPECIALIZING IN IRAQ

"QUALIFIED CANDIDATES FOR CHALLENGING POSITIONS"

- ✓ **DIRECT CANDIDATE SEARCH**
- ✓ **VETTING & SCREENING**
- ✓ **COMPREHENSIVE DATABASE**
- ✓ **DIRECT PLACEMENT**
- ✓ **FULL TIME / PART TIME**
- ✓ **SKILLED & UNSKILLED**
- ✓ **HR CONSULTING**
- ✓ **PAYROLL PROCESSING**
- ✓ **VISA / IMMIGRATION SERVICES**
- ✓ **THOMAS INTERNATIONAL PERSONALITY TESTING**

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SES COMPANY PROFILE



COMPANY PROPRIETARY, SUBJECT TO A CONTRACT

COMPANY PROFILE

SES is a full service, regional based employment agency specializing in the Iraqi labor market. SES runs its operations from Iraq, the UK and the UAE, with support from recruiters across Europe, the Middle East, Africa and the Far East. As one of the only fully licensed recruiting companies we offer compliant, professional HR services across the region. With over forty years of recruiting experience gained by owning and operating employment agencies and running large HR Departments for multi-national companies, SES knows the business, and the global market.

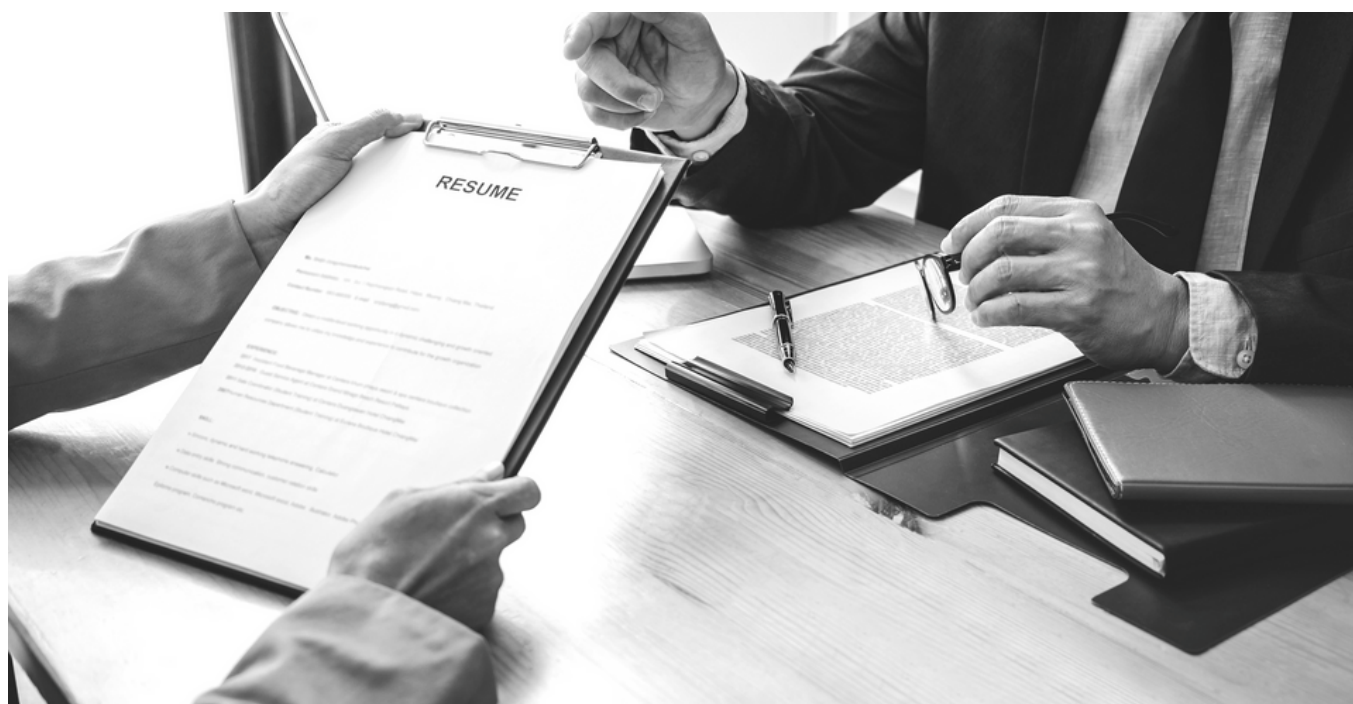


BASED ON INTERNATIONAL BEST PRACTICES



SES is a fully licensed Iraqi General Services, Recruiting, Payroll and HR Company with a head office in Basrah. SES operations are governed by the laws of Iraq. SES has representatives globally and a network of contacts across the country, from which to source Iraqi manpower.

SES offers 'Smart' payroll solutions focused on taking the burden off your administration. These include a variety of on and off-site options for ensuring your workforce is paid on time, and your tax account with the Tax Administration remains current.



COMPANY LEADERSHIP

A BRIEF LOOK AT WHO WE ARE...



CHAIRMAN: Dr. Sabah Al Timimi, graduated from Basrah University of Medicine to practice medicine in Iraq and later in the UK. Dr. Sabah was the founding co-chairman of two London based employment agencies, whose reach and capability he grew across the United Kingdom for over 25 years, becoming the second largest in the country. Dr. Sabah has been back in Iraq doing business since the fall of the regime in 2003, whereby he has developed many business ventures focused on helping the international community enter and successfully operate.



MD, IRAQ: Engineer Salih Ali graduated from the University of Basrah with honors in Civil Engineering. After nearly a decade of working with the Southern Oil Company in Basrah, he sought international opportunities in the United Kingdom. As a skilled manager, who knows the oil and gas industry in Iraq, he leads the SES team from their headquarters in Basrah.



SENIOR ADVISOR: Chris Ronnow is a senior business executive with extensive experience in the global marketplace. A subject matter expert on the Middle East and Africa with investments across the region. Mr. Ronnow has lived and worked in Iraq for more than a decade in numerous capacities. His relationships in the Middle East and extensive contacts with international companies are instrumental in positioning SES as the largest, most capable recruiting and manpower firm in the country.



FINANCE & HR DIRECTOR: Tijana Dragutinovic is our Finance and Human Resources Director. She has been with the company since its inception and brings decades of experience managing complex HR and finance tasks for an international company. Educated and trained in the United Kingdom, Tijana quickly rose to the top of her last recruiting firm. As the Finance/HR Director, she interfaces with SES clients and is responsible for managing all facets of finance/HR.

COMPANY SERVICES



DIRECT CANDIDATE SEARCH

Professional recruiting staff deployed worldwide to ensure quick nominations on qualified candidates. Iraq's most comprehensive database of candidates.



SCREENING & VETTING

5-step process every candidate must pass successfully through before being nominated for a position.



TRAINING ACADEMY

SES supports a variety of client training programs both inside and outside Iraq.



COMPREHENSIVE DATABASE

Web based database of candidates worldwide with comprehensive job - candidate matching algorithms to help ensure the right candidate gets nominated for each position.



DIRECT PLACEMENT

SES operates as an extension of your Human Resources Department, qualifying, nominating and placing candidates directly with your company.



FULL TIME / PART TIME

Part time and full time candidates are processed in the same manner depending on your specific requirements.



SKILLED / UNSKILLED

The focus of our operations is on skilled workers, but we maintain significant numbers of screened and vetted unskilled workers as well to meet all requirements.

COMPANY SERVICES



LEASED LABOR

We provide comprehensive manpower services, including administration, payroll and group insurance so you can focus on your operations.



GROUP INSURANCE COVERAGE

We provide Group health, evacuation, life and disability insurance for your Iraqi workers, setting you apart from other companies who do not offer these benefits.



PAYROLL SERVICES

Tracking and processing payrolls can be a complicated process. SES offers payroll services in Iraq, the UAE and the UK, so you can focus on operations.



VISA / IMMIGRATION

Support provided, as required, for SES clients.



HR CONSULTING

Understanding the complexities of the region's labor market can be challenging. SES provides a full range of consulting services to help you get in and expand your operations quickly and efficiently.



PROCUREMENT CENTER

SES offers a wide range of parts and raw materials from national and international sources.

CONTACT

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